

CROSSLINKS GAP YEAR TEAM APPLICATION FORM



BCMS
Crosslinks

Personal details

Please attach a recent passport-sized photo of yourself

Forenames (as on passport)	<input type="text"/>		
Surname	<input type="text"/>		
Correspondence address	<input type="text"/>		
Town / city	<input type="text"/>		
County	<input type="text"/>	Postcode	<input type="text"/>
Permanent address (if different to above)	<input type="text"/>		
Town / city	<input type="text"/>		
County	<input type="text"/>	Postcode	<input type="text"/>
Telephone number	<input type="text"/>	Date of birth	<input type="text" value="__/__/__"/>
Mobile number	<input type="text"/>		
Permanent email address	<input type="text"/>		
Are you a resident of Britain or Ireland?	YES / NO		
Nationality	<input type="text"/>	Date of issue	<input type="text" value="__/__/__"/>
Passport number	<input type="text"/>	Date of expiry	<input type="text" value="__/__/__"/>
Do you have a current DBS (child protection) certificate with the online update service?	YES / NO		
DBS certificate number:	<input type="text"/>	Date of issue:	<input type="text"/>

Church

Please provide details of the church you currently attend:

Name and address	<input type="text"/>		
Town / city	<input type="text"/>		
County	<input type="text"/>	Postcode	<input type="text"/>
Telephone number	<input type="text"/>		
Email (for a staff member)	<input type="text"/>		
Website	<input type="text"/>		
Name of minister/pastor	<input type="text"/>		

Work and education

Please give a brief outline of your academic qualifications (include school/university names) and work experience to date:

References

Please give the name and contact details of two people who have known you for over two years who we may approach to provide a reference for you. One of them should be one of your church leaders or a mature Christian who knows you well. The other may be an employer, teacher, family friend, or similar. Neither referee may be related to you. Please ask these people for consent to contact them.

Christian referee

Name

How do you know them?

Address

Town / city

County

Postcode

Telephone number

Email address

Other referee

Name

How do you know them?

Address

Town / city

County

Postcode

Telephone number

Email address

About you

When and how did you become a Christian?

How do you seek to grow in your knowledge and love of Christ?

How are you currently involved in your church/CU?

If we asked your family and friends to tell us your strengths and weaknesses, what would they say?

Team placement

Which short-term team placement are you interested in?
If you have no location preference, please state so.

Why would you like to be involved with a Crosslinks placement and why have you chosen this particular placement?

What skills can you offer to the programme (e.g. playing a musical instrument, first aid, drama, languages etc.) and what do you hope to gain from the experience?

Overseas placements can be emotionally and physically demanding so please let us know if there is anything it would be useful for us to know as we consider your application.

Are there any adjustments we'd need to make in order for you to attend an interview?

Crosslinks magazine

We'd love to send you our free quarterly magazine and/or our monthly email bulletin. This will help strengthen gospel partnerships as you are kept informed about the work that Crosslinks is involved in all over the world. Please opt in below.

I would like to receive these publications.

Crosslinks Declaration of Belief 2012

Standing in succession to those who founded the Bible Churchmen's Missionary Society (BCMS) we share their vision for the proclamation of the gospel of God's grace to all people as affirmed in the 2008 Jerusalem Declaration. We endorse their doctrinal convictions as set out in the 1922 Basis of the Society and in accordance with the Book of Common Prayer's Thirty-nine Articles of Religion and the historic creeds.

1. The Bible is God's word written

Carried along by the Holy Spirit, the human authors spoke from God and their words are wholly trustworthy in all that they affirm and deny. Being God-breathed the Scriptures are the full, final and sufficient revelation of God, and are therefore our supreme authority in all matters of faith and doctrine.

2. Sin renders all people liable to condemnation

By nature all people are rebels against their Creator, and objects of his righteous anger and wrath. Being dead in sin we are powerless to save ourselves and, apart from God's mercy and the life giving power of the Holy Spirit, must surely perish on the Day of Judgement.

3. The gospel proclaims the only way of salvation

The living God, eternally existing in three persons, has acted in love for the salvation of men and women, old and young from every people and nation. God the Father sent God the Son into the world to be the Saviour we need; God the Son gave himself up to death on the cross to redeem all who will turn and trust in him for their salvation; God the Holy Spirit brings the blessing of conviction of sin and new birth into the rich inheritance of grace and truth, pardon and peace won for us by Christ. This belongs equally to all who are adopted as children of God. In Christ there is now no condemnation.

4. Jesus is the only Saviour, and judge of all

In the fullness of his eternal deity our Lord Jesus Christ was conceived by the Holy Spirit and became man, being born of the Virgin Mary. He took upon himself a perfect human nature without compromising his divine nature and acquired a truly human experience. Humbling himself to death on a cross, Jesus shed his blood as the Lamb of God who takes away the sin of the world, bearing in our place the condemnation our sin deserved. All who turn to him as Lord are justified by faith alone through grace alone and, having Christ's righteousness credited to them, are assured of eternal life. By raising Jesus bodily from the dead, and by exalting him into heaven, God the Father demonstrated full acceptance of Christ's finished atoning work and proclaimed him to be the one who will judge all the world.

5. The worldwide church is the fellowship of all who belong to Christ

The people of God consists of all those who are born again by the Spirit. The fellowship of believers is sustained primarily through prayer and the ministry of God's word, with baptism and the Lord's Supper as important signs of God's covenant of grace. The risen and ascended Lord Jesus gives gifts and ministries to his people so that, under the authority of his word, his church may be built up in love to serve God and proclaim his salvation in the power of the Spirit.

6. God's mission is to proclaim salvation to the ends of the earth

All mission is God's mission. From the time of humanity's rebellion God has acted in loving mercy to seek and to save the lost. It is God who is the missionary, and the church is the fruit of his mission. Out of his great love God the Father sent his one and only Son into the world, not to condemn but to save. Likewise, Jesus sent his disciples into the world with delegated authority, and in living dependence upon the Spirit. They were sent to make available the forgiveness of sins to all who will believe. Jesus prayed that every subsequent generation of his people would be united with the Apostles in belief and mission, and so today we continue to take God's word to God's world. We proclaim the forgiveness of sins to all nations, and teach all that Jesus commanded, baptising in the name of the Father and of the Son and of the Holy Spirit, until he returns in glory. God delays Jesus' return, not wishing any to perish but all to come to eternal life. But return he will, to judge the living and the dead, to usher in the new heaven and new earth, to call his servants to account and to receive them into glory. Amen. Come Lord Jesus.

This Declaration of Belief combines the essence of the 1922 Basis of the Society and the subsequent 1986 Statement of Faith into one document using contemporary English. It is authorised by Crosslinks' Council for ease of use and in the interests of clarification, but is intended neither to alter nor replace the original Basis of the Society. Revised 1 May 2012

I confirm that I have read and am in agreement with the Crosslinks Declaration of Belief, and to the best of my knowledge the information contained in this form is accurate and truthful.

Signature

Date

Please return to bbuchanan@crosslinks.org or Crosslinks, 251 Lewisham Way, London, SE4 1XS

Selection will be subject to references, interview, DBS and health clearance

PLEASE ALSO READ, SIGN AND RETURN THE FOLLOWING PAGES.

Self-declaration form for a position requiring a disclosure

STRICTLY CONFIDENTIAL

As an organisation we undertake to meet the requirements of the Data Protection Act 1998 and all other relevant legislation, and the expectations of the Information Commissioners Office relating to the data privacy of individuals.

All applicants are asked to complete this form, detach it from the application form and return it in a separate sealed envelope to: Beth Buchanan, Crosslinks, 251 Lewisham Way, London SE4 1XF. Alternatively you can bring it to your interview.

Appointment applied for: _____

CONVICTION HISTORY

If you have never been convicted of a criminal offence or never received a caution, reprimand or warning then please select 'No' below. If you have been convicted of a criminal offence, or received a caution, reprimand or warning that is now spent according to DBS filtering rules*, then please select 'No' below. If you have an unspent criminal offence, caution, reprimand or warning (according to DBS filtering rules*), please select 'Yes' below. For exceptions to this legislation or for more information please refer to the Rehabilitation of Offenders Act 1974** and the DBS filtering guidance*.

Having read the above, do you have any unspent convictions or are you at present the subject of a criminal investigation/pending prosecution?

Yes No (please circle)

If yes, please give details including the nature of the offences and the dates. Please give details of the court(s) where your conviction (s) were heard, the type of offence and sentence(s) received. Could you also give details of the reasons and circumstances that led to the offence(s). Continue on a separate sheet if necessary.

For notes marked with an asterix, please see below:

*<https://www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates>

**<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

POLICE INVESTIGATIONS

Have you ever been the subject of a police investigation that didn't lead to a criminal conviction?

Yes No (please circle)

If yes, please give details below, including the date of the investigation, the Police Force involved, details of the investigation and the reason for this, and disposal(s) if known.

To your knowledge have you ever had any allegation made against you, which has been reported to, and investigated by, Social Services/Social Work Department (Children's or Adult Social Care)?

Yes No (please circle)

If yes, please provide details, we will need to discuss this with you.

Has there ever been any cause for concern regarding your conduct with children, young people, vulnerable adults? Please include any disciplinary action taken by an employer in relation to your behaviour with adults.

Yes No (please circle)

If yes, please give details.

DECLARATION

To help us ensure that we are complying with all relevant safeguarding legislation, please read the accompanying notes and complete the following declaration.

I (full name) _____ of

(address) _____

consent to a criminal records check if appointed to the position for which I have applied. I am aware that details of pending prosecutions, previous convictions, cautions, or bindovers against me may be disclosed along with any other relevant information which may be known to the police.

I agree to inform the person within Crosslinks responsible for processing disclosure applications if I am convicted of an offence after I take up any post within the place of worship/organisation. I understand that failure to do so may lead to the immediate suspension of my work with children or vulnerable adults and/or the termination of my employment.

I agree to inform the person within Crosslinks responsible for processing disclosure applications if I become the subject of a police and/or a social services/(Children's Social Care or Adult Social Services)/Social Work Department investigation. I understand that failure to do so may lead to the immediate suspension of my work with children or vulnerable adults and/or the termination of my employment.

Signed: _____ Date: _____

Those applying for work with children and/or vulnerable adults in positions which fall within the scope of regulated activity please confirm that you are not barred from working with children/vulnerable adults.
I confirm that I am not barred from working with children / vulnerable adults.

Signed: _____ Date: _____

NB: Those applying for work with children and/or vulnerable adults in positions which fall outside the scope of regulated activity should not complete the declaration above.

LEGALESE – ATTACHED NOTES

The Disclosure of any offence may not prohibit employment, subject to the recruiting manager's discretion.

As this post involves working contact with children, young people and/or vulnerable adults all applicants who are offered an appointment will be asked to submit to a criminal records check before the position can be confirmed. You will be asked to apply for an Enhanced Disclosure through the Disclosure and Barring Service (DBS) (England & Wales), SCRO (Scotland), ACCESS NI (Northern Ireland).

As the position is exempted under the Rehabilitation of Offenders Act this check will reveal details of cautions, reprimands or final warnings, as well as formal convictions not subject to DBS filtering rules. Because of the nature of the work for which you are applying, this position is exempt from the provision of section 4(ii) of the Rehabilitation of Offenders Act 1974 (Exemptions Orders as applicable within the UK), and you are not entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act with the exception of those that are subject to the DBS filtering rules. In the event of appointment, any failure to disclose such convictions could result in the withdrawal of approval to work with children or vulnerable adults within the church/organisation.

This process is subject to a strict code to ensure confidentiality, fair practice and security of any information disclosed. The DBS/SCRO/PVA (NI) Service Code of Practice and our own procedures are available on request for you to read. It is stressed that a criminal record will not necessarily be a bar to appointment, only if the nature of any matters revealed could be considered to place children or vulnerable adults at risk. As a place of worship/organisation we agree to abide by the Code of Practice on the use of personal data in employee/employer relationships under the Data Protection Act 1998 as well as the expectations of the DBS/SCRO/ACCESS NI Service.

Notes for England, Wales & Northern Ireland Only - Children and Young People

Under the Protection of Freedoms Act 2012 it is an offence for any organisation to offer employment to anyone who has been convicted of certain specific offences, or included on either of the two barred lists held by the Disclosure and Barring Service where the post falls within the scope of regulated activity (as defined by the DBS, under the Safeguarding Vulnerable Groups Act 2006 and the Protection of Freedoms Act 2012). An enhanced with barred list check must be completed. Those working with children and / or vulnerable adults in posts which fall outside the scope of regulated activity may still be eligible for an enhanced disclosure WITHOUT a barred list check.

The Disclosure and Barring Service (DBS) was established under the Protection of Freedoms Act 2012 and merges the functions previously carried out by the Criminal Records Bureau (CRB) and Independent Safeguarding Authority (ISA). The DBS came into existence on 1st December 2012. The DBS offers both an enhanced check and for those engaged in regulated activity an enhanced with a barred list check.

DBS Eligibility from can be found here: <https://www.gov.uk/government/collections/dbs-eligibility-guidance>